

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 22389.AG0

Ministry General Information

Ministry Number	22389
Ministry Name	Westminster Presbyterian Church
Mailing Address	2310 Augusta Street Greenville, SC 29605
Phone	864-232-2424
Fax	864-242-9157
E-Mail	michelle@wpc-online.org
WWW Address	www.wpc-online.org
Ministry Size	More than 1500 members

Ethnic Composition	
	Black or African American (African Native, Caribbean) 1%
	White 99%

Average Worship Attendance	647
Church School Attendance	325
Curriculum	"Growing in Grace and Gratitude", "Re: Form", "The Wired Word", "Viva", and "Feasting on the Word"
Yoked	False
Presbytery	FOOTHILLS PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	First Ordained Call
Specific Title:	Associate Pastor for Mission and Congregational Li
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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We are a community of faith dedicated to enhancing the spiritual lives of our members and addressing the needs of the surrounding communities and the world. We strive to be a caring, inclusive family of faith, demonstrating the grace and love of Jesus Christ in local and worldwide mission projects.

What is the congregation's or organization's vision for ministry:

Since our founding in 1947 as an outreach to a then-underserved area, WPC has maintained a steadfast commitment to spreading the word of Jesus Christ through worship, education, and mission. We proclaim a thoughtful Christianity, and we strive to be a caring, inclusive, theologically diverse family of faith, unified in active witness and service to our church, our community, and our world.

Like the early church of the Book of Acts, WPC embraces an expansive vision for ministry. Our vision includes worship; international, national, and local missions; civic and interfaith engagements; congregational fellowship; small groups; and pastoral care for all generations and members.

Today, our growing community of 1800+ active members (as well as 600+ children ages birth-8th grade) continues to build on the congregation's long history of mission. We currently dedicate 28% of our budget to the world beyond our walls. WPC's expenditure supporting Presbyterian mission partners is among the highest in PC(USA). Direct missions include those to the Dominican Republic and Cuba, church-wide single-day mission projects like Hands on Greenville and Rise Against Hunger, and support of a multitude of local missions, including United Ministries and hosting homeless families through IHN. Members also enjoy fellowship through a variety of programs, including "Supper with Seven," church-wide meals, Bible studies, a reading group, small social groups, youth programs, and athletics.

How do you feel called to reach out to address the emerging needs of your community or constituency:

WPC is proud of its legacy of service to our community and missions to the world. At the same time, we want to improve and build on that legacy by looking creatively and objectively at our current efforts, analyzing those efforts to ensure that they align with our values as a congregation. We want those efforts to truly serve those we seek to serve and to complement and support each other. We believe that this process of assessment and discernment should be continuous. We also seek to improve communication with our members about the impacts of our mission investments; we believe this will encourage members to continue to devote time, talent, financial resources, and prayers to this work.

We want to enrich the life of our church by encouraging and guiding prospective members, engaging and connecting new members, and inspiring and supporting established members. We seek to go beyond our outstanding worship opportunities to expand our education, fellowship, service, and mission opportunities and participation. We want our members to find smaller groups within WPC, as well as more active engagement in missions.

We believe that, through this alignment, we can promote the spiritual growth of our members and make stronger, more meaningful connections between our members and those we seek to serve.

How will this position help you to reach your vision and mission goals:

Our mission and outreach work is currently coordinated by pastors (who have other primary duties) and volunteers. This new Associate Pastor ("AP") will oversee and coordinate the mission budget and activities at Westminster. We expect the new AP to analyze our current mission funding and programs critically and continuously, ensuring that our efforts are theologically sound and comport with current best practices for charitable giving, missions, and outreach. The AP will lead communication with the congregation regarding WPC's mission efforts; this includes working to increase participation in mission and service by our members.

The new AP will serve the life of the church by coordinating fellowship and mission activities. Although WPC has many opportunities for fellowship, study, and mission work, the new AP will work to connect members (both new and established) with appropriate groups to suit their interests and needs and will look to create new groups and opportunities.

Finally, the new AP will share with our current staff in fulfilling pastoral duties such as worship leadership and pastoral care.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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WPC seeks a compassionate communicator with the organizational skills necessary to refine our strategy and vision for witness and service. The AP should be comfortable analyzing and overseeing our substantial witness and service budget. This task includes communicating with and analyzing the proposals of organizations and groups seeking mission support, working with WPC's Witness & Service Committee in formulating a budget, and building consensus in support of those budgetary decisions.

The right candidate will bring energy, imagination, and joy to the work of finding ways to knit individual members into the WPC community. The AP should enjoy and be energized by bridge building, interpersonal engagement, and leading collaborative missions. The AP should work well with other members of the staff, as well as with members of Session and other church leaders. The position will require flexible task management skills as well as the ability to turn strategy and vision into action plans that are consistent with budgets and resources.

What specific tasks, assignments, and program areas will this person have responsibility?

The AP will be responsible for all of our mission ministries. This will include working with and advising our Witness & Service Committee; analyzing requests for funding; developing and monitoring the budget; planning adult mission trips and projects; and communicating with mission co-workers. The AP will provide leadership and visibility in the community and with mission partners. We anticipate that oversight of mission activities will require 60% of the new AP's time.

The new AP will also be responsible for congregational life at WPC. This assignment includes assessing and improving current fellowship activities, creating opportunities for all members (especially new members) to engage with affinity groups, and helping our members strengthen bonds to each other and to the church. This responsibility overlaps with the mission responsibility, as we want the new AP to help our members find places of service in our mission activities, which suit their individual strengths and interests. These duties will require approximately 30% of the new AP's time.

General duties will include assisting in worship, conducting weddings and funerals as needed, and participating in the pastoral care rotation. These duties will require approximately 10% of the new AP's time.

Optional Links:

Website: wpc-online.org

YouTube: youtube.com/wpcgreenville

Instagram: @wpcgreenville @wpc_kids @wpc_yg

Facebook: facebook.com/wpcgreenville

Twitter: twitter.com/wpcgreenville

Leadership Competencies:

Compassionate

Communicator

Task Manager

Organizational Agility

Strategy and Vision

Financial Manager

Collaboration

Interpersonal Engagement

Bridge Builder

Flexibility

Compensation and Housing: [Cost of Living Calculator](#)

Minimum Effective Salary: \$50,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Deborah G. Foster	Foothills Presbytery 2242 Woodruff Road Simpsonville SC 29681	864-288-5774 (office) 864	Presbytery Leader & Stated Clerk	Email: dfoster@foothillspresbytery.org
Rev. Christie Sweeny Gravely	Easley Presbyterian Church 200 S. 1st Street Easley, SC 29640	864-859-4220 (office)	Former member, prior candidate under the care of W	christie@easleypresbyterian.org
David Rutledge, Ph.D.	33 Abernathy Drive Chapel Hill, NC 27517	864-201-9631 (mobile)	Member who recently moved	dwhittr63@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 02/24/2020

Self-referral Contact Information

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